

KANSAS REALTORS® , INC.
VISION TEAM
STATEMENT OF ORGANIZATION AND PROCEDURE
Approved by Board of Directors – October 9, 2025

COMPOSITION:

The Team shall consist of 15 members appointed by the Kansas REALTORS® (KR) President-Elect to serve three-year terms to coincide with the three-year strategic plan cycle. The Team shall include the KR Senior Management Team, one REALTOR® member from each of the four largest local boards, the Chair of the Association Executives Committee, KR brokers, agents and members from across the state. Team members should be familiar with major industry issues, visionary and analytical in thinking, able to gather and synthesize information, and communicate long-range trends, thoughts and opportunities.

The President-Elect shall appoint the Chair and Vice Chair. KR Management Staff will participate in an advisory capacity. Care shall be given to retain a core group of Team members when appointing from year to year to help assure continuity and consistency. Team members must commit their attendance at all scheduled meetings during the year.

RESPONSIBILITIES:

1. The Vision Team is charged with the responsibility of identifying, establishing and following a year-long process with a focus towards thinking strategically about KR's future for no less than three years out.
2. The Vision Team is charged with the responsibility of identifying and gathering data that may affect KR's future, identifying industry trends, issues and emerging market and industry dynamics, and interacting with selected members at large, while thinking strategically about opportunities and challenges that may affect KR.
3. The Vision Team shall create an annual report of their findings and conduct a review of current KR Goals and Objectives and consider potential updates and/or revisions in response to challenges and opportunities deemed necessary.
4. The Vision Team shall source presentations and hold quarterly member forums to inform and support KR members in familiarizing themselves with major industry issues, visionary and analytical thinking, ability to gather and synthesize information, and identify long-range trends and opportunities.

MEETINGS:

1. The Vision Team shall meet no less than twice per year prior meetings of the Executive Committee and the Board of Directors in order to provide timely recommendations.
2. Additional meetings and conference calls may be scheduled throughout the year as determined by the Chair or the President of KR.