



# AMALGAMATED LOCAL 426 MEMBER BENEFIT PROGRAM OPTIONS

CAPCARE OPTION	Plan Option 1	Plan Option 2	Plan Option 3	Plan Option 4	Plan Option 5
PLAN NAME	Local 426 Fund 1 Base Plan	Local 426 Health Benefit Fund Bronze Plan	Local 426 Fund 1 Blue Liberty 1500 Plan	Local 426 Fund 1 Liberty Plan	Local 426 Health Benefit Fund Gold Plan
CONTRACTED NETWORK	National PPO Network	National PPO Network	National PPO Network	National PPO Network	National PPO Network
IN - NETWORK BENEFITS	IN - NETWORK	IN - NETWORK	IN - NETWORK	IN - NETWORK	IN - NETWORK
Deductible	\$3,000/\$6,000	None	\$1,500/\$3,000	None	None
Coinsurance	50% / 50%	60% / 40%	100%	100%	80% / 20%
Maximum Out of Pocket	\$5,350/\$10,700	\$7,350/\$14,700	\$5,350/\$10,700	\$5,350/\$10,700	\$7,350/\$14,700
Physician/Specialist Copay	Ded then 50% coinsurance	40% coinsurance	Ded then \$30 PCP/ \$50 Specialist copay	\$30 PCP/\$50 Specialist copay	20% coinsurance, subject to \$10 copay
Inpatient Hospital Services	Ded then 50% coinsurance	40% coinsurance	Ded. Then \$500/Day - Max \$1,000 copay then 100%	\$500/Day - Max \$1,000 copay then 100%	20% coinsurance
Outpatient Hospital Services	Ded then 50% coinsurance	40% coinsurance	Ded. Then \$150 copay then 100%	\$150 copay then 100%	20% coinsurance
Diagnostic Laboratory (Office)	Ded then 50% coinsurance	40% coinsurance	Ded. Then \$75 copay then 100%	\$75 copay	20% coinsurance
Diagnostic X-ray (Office)	Ded then 50% coinsurance	40% coinsurance	Ded. Then \$75 copay then 100%	\$75 copay	20% coinsurance
Emergency Room (Accident & Illness)	Ded then 50% coinsurance	40% coinsurance	Ded. Then \$150 copay then 100%	\$150 copay then 100%	20% coinsurance, subject to \$35 copay
Urgent Care	Ded then 50% coinsurance	40% coinsurance	Ded. Then \$30 copay then 100%	\$30 copay then 100%	20% coinsurance, subject to \$10 copay
OUT - OF - NETWORK BENEFITS	OUT - OF - NETWORK	OUT - OF - NETWORK	OUT - OF - NETWORK	OUT - OF - NETWORK	OUT - OF - NETWORK
Deductible	Not Covered	Not Covered	Not Covered	Not Covered	\$200/\$500
Coinsurance	Not Covered	Not Covered	Not Covered	Not Covered	60% / 40%
Maximum Out of Pocket	Not Covered	Not Covered	Not Covered	Not Covered	Not Applicable
PRESCRIPTION BENEFITS	PRESCRIPTION BENEFITS	PRESCRIPTION BENEFITS	PRESCRIPTION BENEFITS	PRESCRIPTION BENEFITS	PRESCRIPTION BENEFITS
Deductible	None	None	\$100/\$300	\$100/\$300	None
Retail (Broadreach Medical Resources)	\$10/\$35/\$70 (Max 30 days)	40% coinsurance (30 days)	\$15/\$35/\$75 (Max 30 days)	\$15/\$35/\$75 (Max 30 days)	\$10/\$20/\$20 (30 days)
Mail Order (Affordable Pharmacy)	\$25/\$87.50/\$175 (Max 60 Days)	40% coinsurance (31 to 90 Days)	\$30/\$70/\$150 (Max 60 Days)	\$30/\$70/\$150 (Max 60 Days)	\$10/\$20/\$20 (31 to 90 Days)
Specialty Medications (Payer Matrix)	Not Covered (1)	Not Covered (1)	Not Covered (1)	Not Covered (1)	Not Covered (1)
Maximum Out of Pocket	\$1,000/\$2000	\$3,000/\$6,000 (2)	\$1,000/\$2000	\$1,000/\$2000	\$3,000/\$6,000 (2)

To receive additional information on the Member Benefits Program

Contact: Member Benefits Representative | [capcareenrollment@concordmgt.com](mailto:capcareenrollment@concordmgt.com) or 833-287-4765