APPLICATION AND ELECTION GUIDELINES FOR CANDIDATES SEEKING A STATE OFFICE

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DESCRIPTION OF THE APPLICATION AND ELECTION PROCESS

Candidate obtains copy of Application and Election Guidelines for Candidates Seeking a State Office

First, each interested candidate should obtain a copy of the Application and Election Guidelines for Candidates Seeking a State Office from the KAR website or request a copy by contacting the KAR Chief Executive Officer (CEO). This guide will help guide each interested candidate through the application and election process.

Candidate submits completed application for First Vice President/Treasurer or Zone Vice President to KAR CEO

Second, each interested candidate should submit a completed application, including a signed authorization form allowing KAR to obtain background check reports on any candidates for the position of First Vice President/Treasurer, to the KAR CEO at least 60 days prior to the Annual Conference Meeting of the year that precedes the year in which the election will take place. In order to ensure that the deadline is not missed, the application should be submitted to the KAR CEO no later than August 1st of each year.

Credentials Committee reviews application to determine if candidate meets desired qualifications for the office

Third, the Credentials Committee will review all submitted applications for each office during an in-person meeting that will take place during the Annual Conference Meeting that precedes the year in which the election for that office will take place. The KAR CEO will prepare a summary of the application, including any credit and other background check reports obtained for candidates for the position of First Vice President/Treasurer, and present the summary to the committee.

Credentials Committee provides written notice of eligibility or ineligibility to each applicant

No later than November 1st following each Annual Conference Meeting, the Credentials Committee shall provide a written notice to each applicant informing the applicant whether he or she is eligible or ineligible for the specified office. If the applicant receives a notice of eligibility for the specified office, the KAR CEO will announce the eligible applicant as a certified candidate for the specified office to the KAR Board of Directors.

If applicant receives notice of ineligibility, 30 days to file for the office by petition signed by at least 25 Directors

If the applicant receives a notice of ineligibility for the specified office, the applicant may submit a petition for nomination to the office to the KAR CEO within 30 days of receiving the notice of ineligibility. The petition for nomination must contain the completed application and the notice of ineligibility and must be signed by at least 25 current members in good standing of the KAR Board of Directors. If the KAR CEO determines that the petition has met these requirements, the KAR CEO will announce the applicant as a certified candidate for the specified office to the KAR Board of Directors.

Election for office held during the Board of Directors Meeting (or Zone Caucuses) during KAR Capitol Conference Meeting

The election for each office shall be held during the Board of Directors Meeting (or Zone Caucus Meeting for Zone Vice Presidents) during the KAR Capitol Conference Meeting. All Directors (or their alternates) will vote for the office of Zone Vice President/Treasurer. Only Directors from within a particular zone will vote in an election for Zone Vice President.

Elected individual serves as non-voting member of Executive Committee or SMT (for First Vice President/Treasurer only)

Following the election, the elected individual will serve as a non-voting member of the Executive Committee or the Senior Management Team (for First Vice President/Treasurer's only) for the remainder of the year in which the election took place. This is intended to be a year of "on the job training" for the elected individual that will prepare him or her for office.

Elected individual assumes office as First Vice President/Treasurer or Zone Vice President

Each elected individual will be installed as an officer during the Annual Conference Meeting of the year in which the election took place. Following the installation, each elected individual will assume the specified office on January 1st of the year that follows the installation. First Vice President/Treasurer's will serve a one-year term. Zone Vice Presidents will serve a two-year term that shall begin in even years for even numbered zones and odd years for odd numbered zones.

TIMELINE OF IMPORTANT DATES FOR APPLICATION AND ELECTION PROCESS FOR FIRST VICE PRESIDENT/TREASURER CANDIDATES

ANTICIPATED YEAR IN OFFICE	2020	2021	2022	2023	2024
Submit completed Application for KAR First Vice President/Treasurer to KAR CEO	August 1, 2018	August 1, 2019	August 1, 2020	August 1, 2021	August 1, 2022
Credentials Committee reviews application to determine if candidate meets qualifications	2018 Annual Conference Meeting	2019 Annual Conference Meeting	2020 Annual Conference Meeting	2021 Annual Conference Meeting	2022 Annual Conference Meeting
Credentials Committee provides written notice of eligibility or ineligibility to each applicant for office	No later than November 1, 2018	No later than November 1, 2019	No later than November 1, 2020	No later than November 1, 2021	No later than November 1, 2022
If applicant receives ineligibility notice, 30 days to file for office by petition	No later than December 1, 2018	No later than December 1, 2019	No later than December 1, 2020	No later than December 1, 2021	No later than December 1, 2022
Election for office held during KAR Capitol Conference Meeting	2019 Capitol Conference Meeting	2020 Capitol Conference Meeting	2021 Capitol Conference Meeting	2022 Capitol Conference Meeting	2023 Capitol Conference Meeting
Elected individual serves as non-voting member of Executive Committee and Senior Management Team (SMT)	February 2019 - December 31, 2019	February 2020 - December 31, 2020	February 2021 - December 31, 2021	February 2022 - December 31, 2022	February 2023 - December 31, 2023
Elected individual installed as First Vice President/Treasurer during installation banquet	2019 Annual Conference Meeting	2020 Annual Conference Meeting	2021 Annual Conference Meeting	2022 Annual Conference Meeting	2023 Annual Conference Meeting
Elected individual assumes office as First Vice President/Treasurer	January 1, 2020	January 1, 2021	January 1, 2022	January 1, 2023	January 1, 2024

TIMELINE OF IMPORTANT DATES FOR APPLICATION AND ELECTION PROCESS FOR ZONE VICE PRESIDENT CANDIDATES

ANTICIPATED YEAR IN OFFICE	2020 (EVEN ZONE)	2021 (ODD ZONE)	2022 (EVEN ZONE)	2023 (ODD ZONE)	2024 (EVEN ZONE)
Submit completed Application for KAR Zone Vice President to KAR CEO	August 1, 2018	August 1, 2019	August 1, 2020	August 1, 2021	August 1, 2022
Credentials Committee reviews application to determine if candidate meets qualifications	2018 Annual Conference Meeting	2019 Annual Conference Meeting	2020 Annual Conference Meeting	2021 Annual Conference Meeting	2022 Annual Conference Meeting
Credentials Committee provides written notice of eligibility or ineligibility to each applicant for office	No later than November 1, 2018	No later than November 1, 2019	No later than November 1, 2020	No later than November 1, 2021	No later than November 1, 2022
If applicant receives ineligibility notice, 30 days to file for office by petition	No later than December 1, 2018	No later than December 1, 2019	No later than December 1, 2020	No later than December 1, 2021	No later than December 1, 2022
Election for office held during KAR Capitol Conference Meeting	2019 Capitol Conference Meeting	2020 Capitol Conference Meeting	2021 Capitol Conference Meeting	2022 Capitol Conference Meeting	2023 Capitol Conference Meeting
Elected individual serves as non-voting member of Executive Committee	February 2019 - December 31, 2019	February 2020 - December 31, 2020	February 2021 - December 31, 2021	February 2022 - December 31, 2022	February 2023 - December 31, 2023
Elected individual installed as Zone Vice President during installation banquet	2019 Annual Conference Meeting	2020 Annual Conference Meeting	2021 Annual Conference Meeting	2022 Annual Conference Meeting	2023 Annual Conference Meeting
Elected individual assumes office as Zone Vice President	January 1, 2020	January 1, 2021	January 1, 2022	January 1, 2023	January 1, 2024

DESIRED QUALIFICATIONS FOR CANDIDATES SEEKING THE POSITION OF FIRST VICE PRESIDENT/TREASURER

These desired qualifications for candidates seeking the position of KAR President, President-Elect and First Vice President/Treasurer have been created pursuant to the authority granted to the Board of Directors under Article IV, Section 1 of the Bylaws of the Kansas Association of REALTORS®.

1. **Leadership Qualities and Ability to Achieve the Mission of the Association:**
   - Candidate is aligned with KAR's mission statement, strategic plan and legislative policies.
   - Candidate has leadership ability to advance the agenda and vision of the Association with his or her own style and the talent to mobilize members and local associations.
   - Candidate is open to new ideas and concepts even when taking a new direction may involve risk.
   - Candidate has personal leadership abilities to help influence the establishment of the goals and objectives of the Association and is diligent and persistent in carrying ideas and directions forward that may challenge the status quo and provoke significant discussion within the Association.
   - Candidate demonstrates the ability to think strategically and operationally, depending upon the nature of the issue.
   - Candidate possesses presentation skills and a presence sufficient to serve as the chief spokesperson and leader of the Association.
   - Candidate possesses a knowledge and understanding of the Association's programs and initiatives and is able to counsel the Association's governing bodies regarding its programs, policies, priorities, objectives, goals and organizational structures.
   - Candidate is able to set up alternative management of his or her real estate business to allow the candidate to commit the required time and energy to the position.
   - Candidate will represent the members' best interests and set aside business and personal conflicts that may reduce the ability of the candidate to fully serve the interests of the Association.
   - Candidate has the endorsement of either his or her Member Board or Member Council or another Member Board or Member Council.

2. **Experience within the REALTOR® Organization:**

   Candidate should have served in some of the following capacities:
   - Service as a KAR Director;
   - Service as Chair of KAR Committee(s);
   - Service on the KAR Executive Committee;
   - Service on the KAR Vision Team;
   - Service on the Strat2020 Strategic Thinking Team;
   - Service on the KAR Budget & Finance Committee;
   - Service on KAR Committee(s);
   - Service as a Local Board/Association President;
   - Service as a leader in an affiliate organization (CRS, IREM, etc.);
   - Demonstrated substantial support for the REALTORS® PAC (RPAC); or
   - Participated in the Right Track leadership program.

DESIRED QUALIFICATIONS FOR CANDIDATES SEEKING THE POSITION OF ZONE VICE PRESIDENT

These desired qualifications for candidates seeking the position of KAR Zone Vice President have been created pursuant to the authority granted to the Board of Directors under Article IV, Section 1 of the Bylaws of the Kansas Association of REALTORS®.

1. **Leadership Qualities and Ability to Achieve the Mission of the Association:**
   - Candidate is aligned with KAR's mission statement, strategic plan and legislative policies.
   - Candidate possesses presentation skills and a presence sufficient to serve as a communication link between the state association and local boards/associations.
   - Candidate possesses a knowledge and understanding of the Association's programs and initiatives and is able to share information regarding its programs, policies, priorities, objectives, goals and organizational structures.
   - Candidate will represent the members' best interests and set aside business and personal conflicts that may reduce the ability of the candidate to fully serve the interests of the Association.
   - Candidate will pledge the time and effort to serve in the position to the best of his or her ability.
   - Candidate has REALTOR®, civic or governmental experience that would indicate a high level of leadership ability or potential.
   - Candidate has the endorsement of either his or her Member Board or Member Council or another Member Board or Member Council.

2. **Experience within the REALTOR® Organization:**

   Candidate should have served in some of the following capacities:
   - Service as a KAR Director;
   - Service as Chair of KAR Committee(s);
   - Service on the KAR Executive Committee;
   - Service on the KAR Vision Team;
   - Service on the Strat2020 Strategic Thinking Team;
   - Service on the KAR Budget & Finance Committee;
   - Service on KAR Committee(s);
   - Service as a Local Board/Association President;
   - Service as a leader in an affiliate organization (CRS, IREM, etc.);
   - Demonstrate substantial support for the REALTORS® PAC (RPAC); or
   - Participated in the Right Track leadership program.

CODE OF CONDUCT

To promote a positive public image and role for the REALTOR® association and the real estate industry, all Executive Committee Members, Directors and Committee Chairs shall strive to:

- Act in the best interests of and fulfill obligations to the organization and its members;
- Actively promote and encourage the highest degree of ethics at all levels within the real estate industry and to act honestly, fairly, ethically and with integrity;
- Maintain the highest standards of personal conduct by acting in a professional, courteous and respectful manner;
- Comply with all federal, state or local laws governing the organization and to understand and adhere to all governing documents, laws and regulations applicable to the organization;
- Act in good faith responsibly with due care, competence and diligence without allowing their independent judgment to be subordinated;
- Follow all policies regarding conflicts of interest and ownership disclosures of the organization;
- Make available and to share with the Board of Directors any information that may be appropriate to ensure the proper conduct and sound operation of the organization's governance and management;
- Respect and maintain the confidentiality of information relating to the affairs of the organization acquired in the course of service, except when authorized or legally required to disclose such information and to use information acquired in the course of business only for organizational, not personal, purposes;
- Maintain loyalty to the REALTOR® association and pursue its objectives in ways that are consistent with member and public interest;
- Serve all association members fairly and impartially and to strive for excellence in all aspects of leading and managing the association;
- Engage in no activities for personal gain at the expense of the association or the real estate industry;
- Refuse to engage in or countenance unlawful discrimination;
- Seek members' input and opinion in matters coming up for consideration by the management of the association;
- Ensure the objective of all associations actions and pursuits is to provide the best possible services for REALTOR® members; and
- Ensure elected officers of Member Boards and Member Councils will not serve simultaneously as an elected officer of the Kansas Association of REALTORS®.

APPLICATION FOR KAR FIRST VICE PRESIDENT/TREASURER

PART A. SUMMARY AND RATIONALE FOR APPLICATION AND SCREENING PROCESS

The Kansas Association of REALTORS® (KAR) is one of the largest and most prominent trade associations in the state. Serving as one of its elected officers is a privilege and the KAR Board of Directors has established desired qualifications for candidates seeking the position of KAR First Vice President/Treasurer.

Under Article IV, Section 1 of the KAR Bylaws, any member seeking to become a candidate for the office of First Vice President/Treasurer must file an application for candidacy with the Credentials Committee at least 60 days prior to the Annual Conference Meeting of the year which precedes the year in which the election will take place. The Credentials Committee shall evaluate each completed application and determine whether each interested candidate meets the desired qualifications established by the KAR Board of Directors.

Each potential candidate must return the completed application to Karen Gehle, KAR Chief Executive Officer, by email at ceo@kansasrealtor.com or by mail to the following address:

Karen Gehle
Chief Executive Officer
Kansas Association of REALTORS®
3644 SW Burlingame Rd.
Topeka, KS 66611

PART B. APPLICATION AND AUTHORIZATION FORM TO OBTAIN CREDIT AND CRIMINAL BACKGROUND CHECK REPORTS

This application must be completed in its entirety and signed by the potential candidate. The application must include the potential candidate's signed authorization form to obtain background reports for use in connection with the election process. All submissions for investigation and audits are mandatory for all candidates.

Candidates are required to provide KAR with permission to obtain background reports to be reviewed by KAR's Chief Executive Officer (CEO). The information obtained in these reports will be held in strict confidence by the KAR CEO and the members of the Credentials Committee and will only be used to determine if the potential candidate meets the desired qualifications for the office.

The purpose of the credit report is to confirm that the potential candidate has the capacity to accept the financial burdens of elected office. The purpose of any other background reports is to ensure that any issues presented by such matters are known to KAR in order to avoid potential negative repercussions for the association and its members.

Any issues disclosed by the background reports will first be reported to the potential candidate who will be given ten business days to correct any inaccurate information in the reports or to provide mitigating information before a summary of the report is provided to the Credentials Committee. Upon its own initiative, the Credentials Committee may ask the potential candidate to attend an in-person interview to discuss these issues.

In addition to the desired qualifications for the office of First Vice President/Treasurer, each potential candidate must meet and maintain the following eligibility criteria: (1) no personal bankruptcy filing within the last seven years; (2) no personal foreclosures within the last seven years; and (3) no current delinquent tax filings or payments.

PART C. APPLICANT'S PERSONAL INFORMATION

APPLICANT NAME

APPLICANT NRDS IDENTIFICATION NUMBER

APPLICANT'S MOBILE PHONE NUMBER

APPLICANT'S PREFERRED EMAIL ADDRESS

APPLICANT'S PERSONAL MAILING ADDRESS:

PART D. APPLICANT'S BUSINESS AND LICENSURE INFORMATION

APPLICANT'S REAL ESTATE COMPANY NAME

APPLICANT'S POSITION TITLE IN THE COMPANY

BEGINNING DATE WITH CURRENT COMPANY

NAME OF COMPANY'S SUPERVISING BROKER

APPLICANT'S KS REAL ESTATE LICENSE NUMBER

DATE OF REAL ESTATE LICENSE ISSUANCE

PART E. APPLICANT'S ASSOCIATION ACTIVITIES AND INVOLVEMENT

As part of the desired qualifications for the office of First Vice President/Treasurer, each applicant must demonstrate past service to the association. In this section, please list and describe your service to your local, state or national association as a committee member, committee chair or vice chair, director or officer.

As part of your service to the REALTOR® organization, have you ever served in the following capacities?

1. Director on the KAR Board of Directors? ☐ YES ☐ NO
2. KAR Zone Vice President? ☐ YES ☐ NO
3. Member of the KAR Budget and Finance Committee? ☐ YES ☐ NO
4. Member of the KAR Executive Committee? ☐ YES ☐ NO
5. Member of the KAR Vision Team? ☐ YES ☐ NO
6. Member of the Strat2020 Strategic Thinking Team? ☐ YES ☐ NO
7. Member of any other KAR committee? ☐ YES ☐ NO
8. Chair or Vice Chair of any KAR committee? ☐ YES ☐ NO
9. Director on the NAR Board of Directors? ☐ YES ☐ NO
10. President or Officer of a Local Board or Association? ☐ YES ☐ NO
11. Leader of an affiliated organization (CCIM, CRS, IREM, RLI, etc.)? ☐ YES ☐ NO
12. Demonstrated substantial support for the REALTORS® PAC (RPAC)? ☐ YES ☐ NO
13. Participated in the KAR Right Track Leadership Program? ☐ YES ☐ NO

If you answered “YES” to any of the questions above, please provide a brief description (such as the name and organization of the committee) and the approximate years of service for each item in the space below:

PART F. ENDORSEMENT BY MEMBER BOARD OR COUNCIL

As part of the desired qualifications for the office of First Vice President/Treasurer, each applicant must be endorsed for the position by at least one KAR Member Board or Council. Please provide the name of the endorsing Member Board or Council below and attach a copy of the endorsement letter to this application.

_____ _____

NAME OF ENDORSING MEMBER BOARD OR COUNCIL NAME OF APPLICANT'S PRIMARY BOARD OR COUNCIL

PART G. QUESTIONS ON CRIMINAL, FINANCIAL, LEGAL AND LICENSURE HISTORY

As part of the desired qualifications for the office of First Vice President/Treasurer, each applicant must demonstrate an ability to advance the agenda of the association and a capacity to represent the members' best interests and avoid personal conflicts that would reduce the ability of the candidate to serve the members' interests. Please answer the following questions regarding your criminal, financial, legal and licensure history:

1. Have you had a personal bankruptcy within the last seven years? ☐ YES ☐ NO
2. Has a foreclosure been filed against any property owned by you within the last seven years? ☐ YES ☐ NO
3. Are you currently delinquent on the filing or payment of any local, state or federal taxes? ☐ YES ☐ NO
4. Are you the subject of any pending civil litigation or civil judgments? ☐ YES ☐ NO
5. Has your real estate license ever been suspended or revoked for disciplinary reasons? ☐ YES ☐ NO
6. Have you ever been disciplined for a violation of the REALTOR® Code of Ethics? ☐ YES ☐ NO
7. Have you ever been convicted of any felony offense? ☐ YES ☐ NO
8. Do you have any outstanding warrants or anticipate any warrants for your arrest? ☐ YES ☐ NO

If you answered "YES" to any of the questions above, please provide a detailed explanation and date describing each incident in the space below:

AUTHORIZATION FOR RELEASE OF CREDIT AND CRIMINAL BACKGROUND CHECK REPORTS

I hereby authorize the Kansas Association of REALTORS® (KAR) to obtain copies of credit and other background reports pertaining to me from the appropriate reporting agency. In granting this authorization, I acknowledge that I have been informed of KAR's purpose in obtaining the reports and consent to such use. I authorize the disclosure of the credit report and other information revealed by the background reports to KAR's CEO. I authorize disclosure of the evaluation reports prepared by the KAR CEO based upon the credit and other background reports to the Credentials Committee. I understand that issues arising from the reports that are deemed significant by the KAR CEO will be reported to the Credentials Committee.

_____ _____ _____

APPLICANT'S LEGAL FIRST NAME APPLICANT'S LEGAL MIDDLE NAME APPLICANT'S LEGAL LAST NAME

_____ _____

APPLICANT'S MAIDEN NAME (IF ANY) APPLICANT'S CURRENT COUNTY OF RESIDENCE

_____ _____

APPLICANT'S SOCIAL SECURITY NUMBER APPLICANT'S DATE OF BIRTH

_____ _____

APPLICANT'S SIGNATURE DATE OF SIGNATURE

APPLICATION FOR KAR ZONE VICE PRESIDENT

PART A. SUMMARY AND RATIONALE FOR APPLICATION AND SCREENING PROCESS

The Kansas Association of REALTORS® (KAR) is one of the largest and most prominent trade associations in the state. Serving as one of its elected officers is a privilege and the KAR Board of Directors has established desired qualifications for candidates seeking the position of KAR Zone Vice President.

Under Article IV, Section 1 of the KAR Bylaws, any member seeking to become a candidate for the office of Zone Vice President must file an application for candidacy with the Credentials Committee at least 60 days prior to the Annual Conference Meeting of the year which precedes the year in which the election will take place. The Credentials Committee shall evaluate each completed application and determine whether each interested candidate meets the desired qualifications established by the KAR Board of Directors.

Each potential candidate must return the completed application to Karen Gehle, KAR Chief Executive Officer, by email at ceo@kansasrealtor.com or by mail to the following address:

Karen Gehle
Chief Executive Officer
Kansas Association of REALTORS®
3644 SW Burlingame Rd.
Topeka, KS 66611

PART B. APPLICANT'S PERSONAL INFORMATION

_____ _____
APPLICANT NAME APPLICANT NRDS IDENTIFICATION NUMBER

_____ _____
APPLICANT'S MOBILE PHONE NUMBER APPLICANT'S PREFERRED EMAIL ADDRESS

APPLICANT'S PERSONAL MAILING ADDRESS:

PART C. APPLICANT'S BUSINESS AND LICENSURE INFORMATION

APPLICANT'S REAL ESTATE COMPANY NAME	APPLICANT'S POSITION TITLE IN THE COMPANY
BEGINNING DATE WITH CURRENT COMPANY	NAME OF COMPANY'S SUPERVISING BROKER
APPLICANT'S KS REAL ESTATE LICENSE NUMBER	DATE OF REAL ESTATE LICENSE ISSUANCE

PART D. APPLICANT'S ASSOCIATION ACTIVITIES AND INVOLVEMENT

As part of the desired qualifications for the office of Zone Vice President, each applicant must demonstrate past service to the association. In this section, please list and describe your service to your local, state or national association as a committee member, committee chair or vice chair, director or officer.

As part of your service to the REALTOR® organization, have you ever served in the following capacities?

1. Director on the KAR Board of Directors? ☐ YES ☐ NO
2. KAR Zone Vice President? ☐ YES ☐ NO
3. Member of the KAR Budget and Finance Committee? ☐ YES ☐ NO
4. Member of the KAR Executive Committee? ☐ YES ☐ NO
5. Member of the KAR Vision Team? ☐ YES ☐ NO
6. Member of the Strat2020 Strategic Thinking Team? ☐ YES ☐ NO
7. Member of any other KAR committee? ☐ YES ☐ NO
8. Chair or Vice Chair of any KAR committee? ☐ YES ☐ NO
9. Director on the NAR Board of Directors? ☐ YES ☐ NO
10. President or Officer of a Local Board or Association? ☐ YES ☐ NO
11. Leader of an affiliated organization (CCIM, CRS, IREM, RLI, etc.)? ☐ YES ☐ NO
12. Demonstrated substantial support for the REALTORS® PAC (RPAC)? ☐ YES ☐ NO
13. Participated in the KAR Right Track Leadership Program? ☐ YES ☐ NO

If you answered "YES" to any of the questions above, please provide a brief description (such as the name and organization of the committee) and the approximate years of service for each item in the space below. If you need more space, please attach a separate piece of paper that contains the requested information.

PART E. ENDORSEMENT BY MEMBER BOARD OR COUNCIL

As part of the desired qualifications for the office of Zone Vice President, each applicant must be endorsed for the position by at least one KAR Member Board or Council. Please provide the name of the endorsing Member Board or Council below and attach a copy of the endorsement letter to this application.

_____ _____

NAME OF ENDORSING MEMBER BOARD OR COUNCIL NAME OF APPLICANT'S PRIMARY BOARD OR COUNCIL

PART F. QUESTIONS ON CRIMINAL, FINANCIAL, LEGAL AND LICENSURE HISTORY

As part of the desired qualifications for the office of Zone Vice President, each applicant must demonstrate an ability to advance the agenda of the association and a capacity to represent the members' best interests and avoid personal conflicts that would reduce the ability of the candidate to serve the members' interests. Please answer the following questions regarding your criminal, financial, legal and licensure history:

1. Have you had a personal bankruptcy within the last seven years? ☐ YES ☐ NO
2. Has a foreclosure been filed against any property owned by you within the last seven years? ☐ YES ☐ NO
3. Are you currently delinquent on the filing or payment of any local, state or federal taxes? ☐ YES ☐ NO
4. Are you the subject of any pending civil litigation or civil judgments? ☐ YES ☐ NO
5. Has your real estate license ever been suspended or revoked for disciplinary reasons? ☐ YES ☐ NO
6. Have you ever been disciplined for a violation of the REALTOR® Code of Ethics? ☐ YES ☐ NO
7. Have you ever been convicted of any felony offense? ☐ YES ☐ NO
8. Do you have any outstanding warrants or anticipate any warrants for your arrest? ☐ YES ☐ NO

If you answered "YES" to any of the questions above, please provide a detailed explanation and date describing each incident in the space below: